

**PROPOSAL BY THE BOARD OF DIRECTORS OF BE GROUP ON THE
AUTHORISATION OF THE BOARD OF DIRECTORS TO DECIDE ON NEW
SHARE ISSUES IN CONNECTION WITH COMPANY ACQUISITIONS**

The Board of Directors proposes that the Annual General Meeting 2012 resolve to authorise the Board of Directors to decide upon new issues of shares in connection with company acquisitions according to the following conditions:

1. The authorisation may be exercised on one or several occasions up to the Annual General Meeting 2013.
2. Maximum five million shares, corresponding to 10 percent of the company's share capital, may be issued.
3. An issue may be made with or without deviation from the shareholders' preferential right.
4. An issue may be made against cash payment, by set-off or by contribution in kind.
5. The issue rate shall, at deviation from the shareholders' preferential right, be based on the current market price of the share. The Board of Directors shall be entitled to determine other terms of the issue.

The purpose of the authorisation and the reason for deviating from the shareholders' preferential right is to enable the company to issue shares as payment in connection with agreements on the acquisition of companies or businesses or part of companies or businesses or, alternatively, to provide capital for such acquisitions.

Voting majority

The resolution of the Annual General Meeting on the authorisation of the Board of Directors to resolve on new issues of shares in connection with company acquisitions is subject to the support of shareholders representing at least two-thirds of both the number of votes cast and the shares represented at the Meeting in order to be valid.

Malmö in March 2012
THE BOARD OF DIRECTORS